HRK Hochschulrektorenkonferenz

Die Stimme der Hochschulen

02.7.2024

Author

CRUZ-CASTRO, Laura (SANZ-MENENDEZ, Luis)

Title

Autonomy and Authority in Public Research Organisations: Structure and Funding Factors / Laura Cru-Castro ; Luis Sanz-Menéndez

Publication year

2018

Source/Footnote

In: Minerva. - 56 (2018) 2, S. 135 - 160

Inventory number

46976

Keywords

Forschungsförderung; Forschung: allgemein

Abstract

This paper establishes a structural typology of the organisational configurations of public research organisations which vary in their relative internal sharing of authority between researchers and managers; we distinguish between autonomous, heteronomous and managed research organisations. We assume that there are at least two sources of legitimate authority within research organisations, one derived from formal hierarchy (organisational leadership) and another derived from the research community (professional); the balance of authority between researchers and managers is essentially structural but is empirically mediated by the funding portfolio of organisations and the corresponding endowment of resources at the disposal of leaders or researchers. Changes in the level, sources and strings of organisational and individual research funding are expected to affect the balance of internal authority in different ways depending on the organisational configuration, and to open the door to the influence of external actors in the development of research agendas. (HRK / Abstract übernommen)