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Title

Organizational culture, performance and career choices of Ph.D.s : a case study of Dutch medical researchers / Inge van der Weijden ...

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Abstract

Increasing demands for accountability and applicability raise the question of how organizational factors affect researchers' performance and career choices. In a study of Dutch medical Ph.D. student's experiences, organizational culture and climate and attitudes towards research quality are related to performance and career choices. Ph.D.s who chose a career in science differ from those who did not, with regard to several organizational culture and performance measures. Correlation analyses revealed relations among culture, opinions about quality of research and performance measures. (HRK / Abstract übernommen)