# HRK Hochschulrektorenkonferenz

Die Stimme der Hochschulen

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10.1.2025
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#### Title

Redefinition of the relationships between academics and their university

#### **Publication year**

2013

# Source/Footnote

In: Higher education. - 65 (2013) 1, S. 25 - 37

# **Inventory number**

34146

# Keywords

Hochschule : Verwaltung allgemein ; Hochschule und Staat : allgemein ; Ausland : Europa : Hochschulwesen allgemein

#### Abstract

This paper primarily deals with the relationships between academics and their university in European countries. The aim of this paper is therefore not to produce new results but provide a synthesis of the main trends that can be identified from the literature and then suggest what can be borrowed from sociological theories to highlight the on-going evolutions. The first section of the paper reviews the main results to be drawn from previous research on this issue and focuses on the management of academic careers and the management of academic activities at the university level. The second section suggests alternative interpretative frameworks to be borrowed from sociological theory in order to complete the already existing research and develop new perspectives to explain and interpret these changes in the relationships between academics and their institutions. Four perspectives are successively explored particularly useful here: a sociology of work; a labor market perspective; an analysis in terms of careers and trajectories and finally considerations about the traditional tension between organizations and professions. (HRK / Abstract übernommen) Musselin, Christine, E-Mail:

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